We will remember the AIM Program

As it came into being sparked by Kay Montgomery

In its planning - with posters all over the walls

With its twin goals of accessibility and inclusion

And the purpose of changing congregational culture

With the many reviewers of the initial drafts of the program who gave helpful suggestions

With the dedicated AIM Administrators keeping track of activities With the incredibly dedicated congregational teams over multiple years

Doing detailed assessments, creating a plan for certification Keeping on task when things got tough, and plans needed to be changes, and people needed a break for self-care

With the support of clergy and lay leadership

With the advisory teams that gave feedback each step of the way With the financial support of the UUA

For the AIM Coordinating Team which met every month for the last 10 years

Most of all we will remember it

In the changed culture of certified congregations

In the increased ability of people to get access to congregations In the increased ability of people with disabilities to be included in congregational life

In the rich set of resources developed for congregations to use even after it ended

In the wisdom created in the minds of many UUs about the importance of work on disability issues.

For these are the real measures of its success, and they will live on.

Reverend Barbara F. Meyers

