# Social Justice

Accessibility Worksheet for greater

inclusion of Disabled UUs in congregations

Full participation in all aspects of congregational life for disabled people is the aspiration for UU congregations. This is a big undertaking and one that is ongoing. **Accessibility is only one part of this, but it is essential. Here, we cover one of the many areas within congregational accessibility.** As new technologies emerge, this list will change. Additionally, the brief accessibility checklist is not complete or specific to you. This checklist is meant to start the conversation. Your building, grounds, and/or policies are unique to your congregation. We encourage everyone to participate, either through a survey created for your congregation, or helping with or giving input on accessibility projects.

Each worksheet has four sections and should be revisited for updates.

1. Links to EDUCATIONAL RESOURCESwith detailed information.
2. CHECKLIST:
   1. Check **Yes or No** as it applies at this moment even if you have plans to add this accessibility in the future.
   2. Mark **NA** if it does not nor ever will apply. For example, an elevator would never be installed in a single-story building with no basement.
   3. In the **Action** column, note what needs to happen next. Does another committee need to be involved? If so, what committee? Would this item be best handled by someone on the staff? Use the **Notes** for additional space.
3. SOME THINGS TO CONSIDER poses questions to start conversations on dismantling ableism in your congregation.
4. ADDITIONAL RESOURCES are articles, blog posts, activities, and other information that is current and will be revised yearly.

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| Educational Links: 10 Principles of Disability Justice [https://www.sinsinvalid.org/blog/10-principles-of-disability-justice](about:blank)  AUTISTIC HOYA’S BRIEF ABLED PRIVILEGE CHECKLIST [https://autistichoya.files.wordpress.com/2016/03/brief-abled-privilege-checklist-mar-2016.pdf](about:blank) | | | | |
| Checklist | Yes | No | N/A | Action |
| 1. Do our congregation members and leaders include disability with equal standing as other social justice issues? | ☐ | ☐ | ☐ |  |
| 1. Are we knowledgeable about the disproportionate impact of broad social justice issues on disabled people? | ☐ | ☐ | ☐ |  |
| 1. Are we knowledgeable about the intersection of oppressions? | ☐ | ☐ | ☐ |  |
| 1. Does our congregation include anti-ableism in our anti-oppression training and programming? | ☐ | ☐ | ☐ |  |
| 1. Do we participate in local disability pride events and walks such as Disability Pride, Mad Pride, NAMI (National Alliance on Mental Illness) walk? | ☐ | ☐ | ☐ |  |
| 1. Are local disability organizations considered for social justice partnership relationships or special collections? | ☐ | ☐ | ☐ |  |
| 1. Does our congregation include the viewpoints of and address impact on disabled people when working on social justice issues? | ☐ | ☐ | ☐ |  |
| Notes: | | | | |
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Some things to consider:Disability issues can seem daunting with no clear place to start. How should an organization, congregation, or community begin their social justice efforts? Read [*Why disability rights are central to social justice work—and what we’re doing about it*](about:blank)*.* For things you can do right now, read [*Dive Deep and Act Now*](about:blank)*.* Disability Justice is a furthering the Disability Rights Movement. Read [*What is disability justice?*](about:blank)to learn more about the oppression of disabled people.

Additional Resources:

History of Disability Justice [https://projectlets.org/disability-justice](about:blank)

Mindset Matters: Looking Beyond Nothing About Us, Without Us Towards A New Horizon In Business And Culture [https://www.forbes.com/sites/jonathankaufman/2022/08/12/mindset-matters-looking-beyond-nothing-about-us-without-us-towards-a-new-horizon-in-business-and-culture/](about:blank)

Want to build a strong town? Make it work for people with disabilities.

[https://www.strongtowns.org/journal/2021/5/6/why-making-your-city-work-for-people-with-disabilities-makes-it-work-for-everyone](about:blank)

We welcome your feedback and additions to this form: [equualaccess@gmail.com](about:blank)